

Introducing Micro-Internships



PARKER DEWEY

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Challenges you may be facing



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Legend F.

- Filtered out from other opportunities based on GPA
- Unsure of what to do with major



Adila G.

- Student-Athlete
- Graduated with MBA, but lacked relevant experience



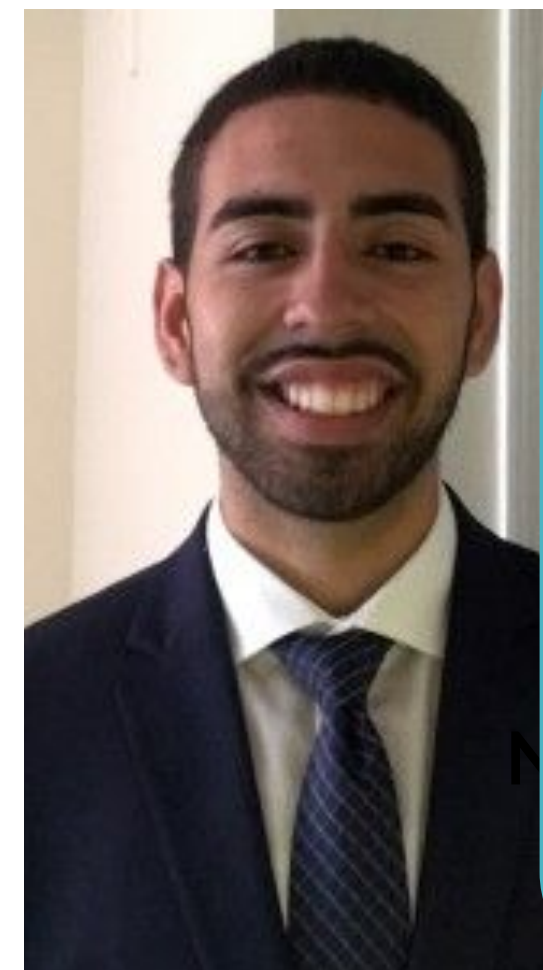
Yayra T.

- Juggling work and school as a PhD student
- Couldn't afford to do unpaid opportunities



Darren B.

- Overwhelmed by options in field of choice
- Not enough time to explore

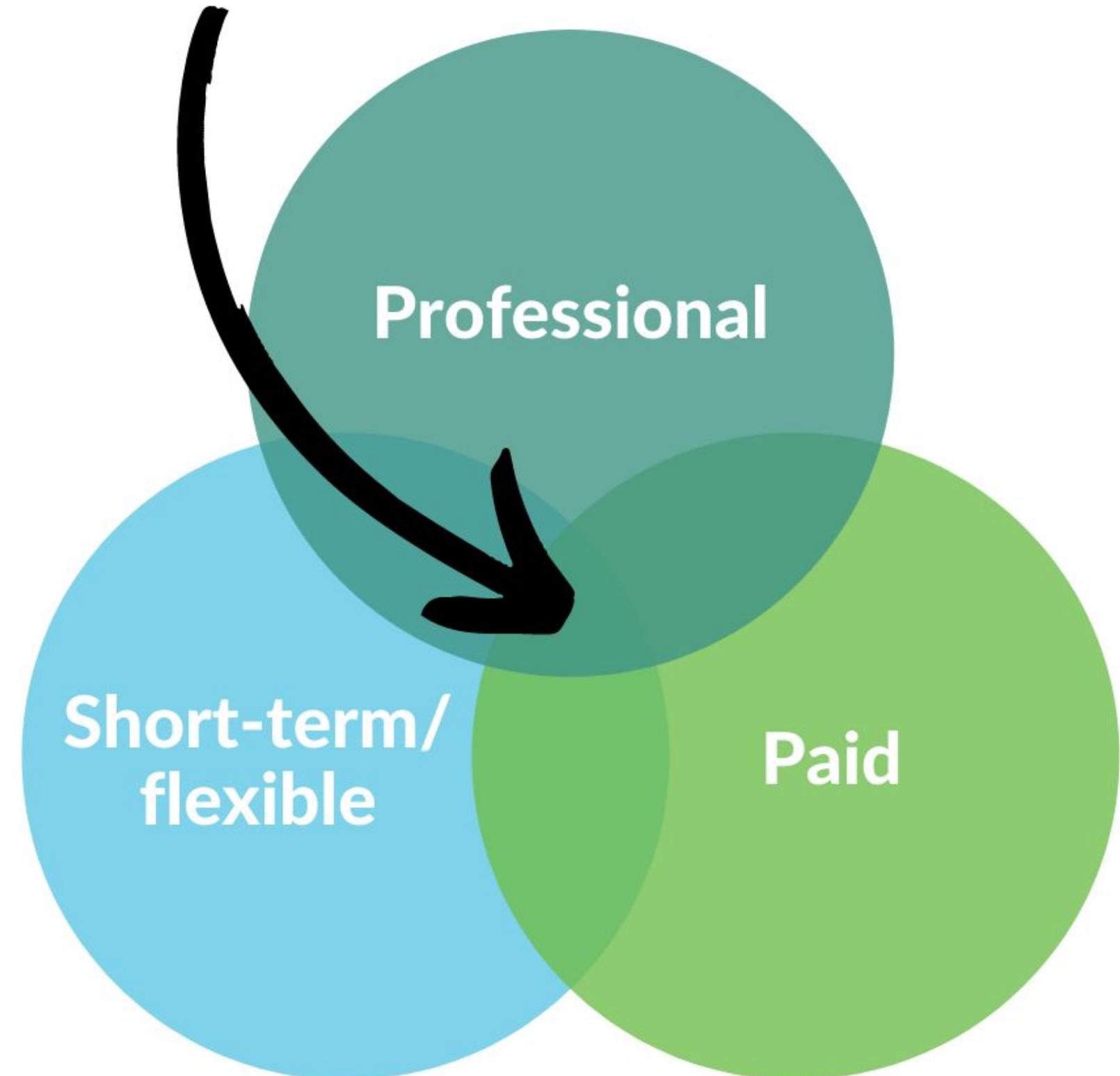


Noel A.

- First generation student
- Struggled to make connections at career fairs

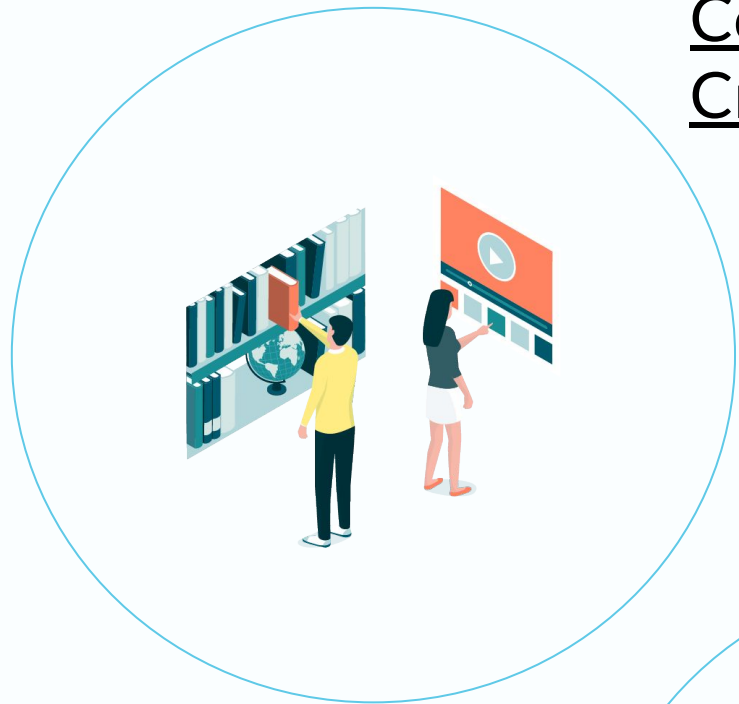
What is a Micro-Internship?

- 1 SHORT-TERM**
Projects range from 10-40 hours in duration.
- 2 PAID**
Each project has a fixed pay and expected amount of time to complete.
- 3 PROFESSIONAL**
Similar to those given to interns or new hires.
- 4 COMPREHENSIVE, USUALLY REMOTE**
All industries, all departments (sales, marketing, HR, finance, etc.), and can take place year-round.



Sample Micro-Internships

[View our Project Library](#)



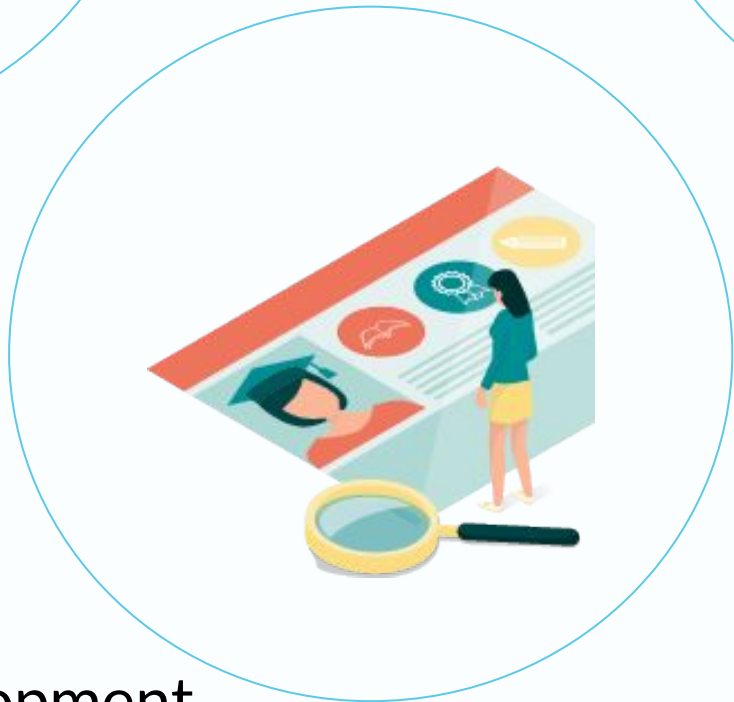
Content Creation



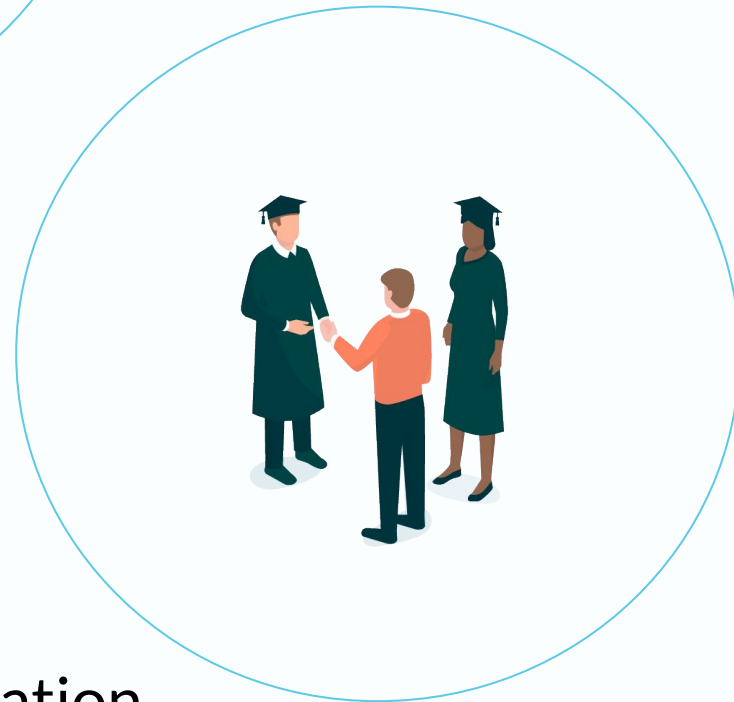
Competitive Analysis



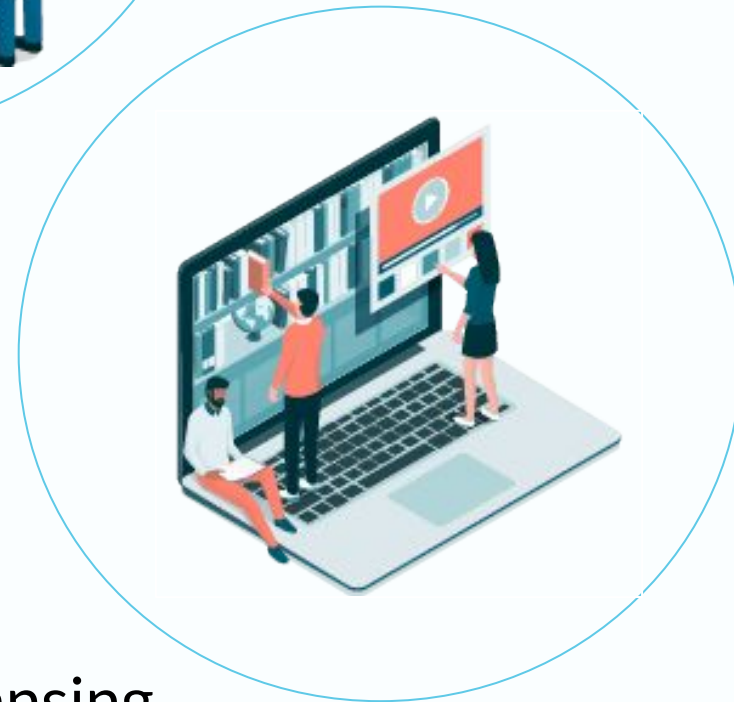
Social Media Content



Website Development



Lead Generation



Data Cleansing

Benefits for Career Launchers



Accessibility



Career Exploration



Experience



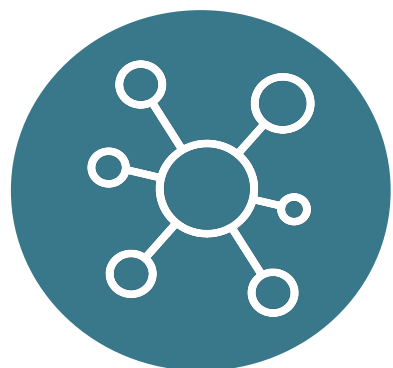
Resume/Portfolio Building



Flexibility



Possibility of longer-term engagements



Networking



Pay

Who Can Complete Micro-Internships?

- At least 18 years old
- Students OR alumni looking to obtain professional experience in target career
- International students with appropriate work authorization (CPT, OPT, or a work visa)
- Undocumented students with valid ITIN



How it Works

1

Create a Profile

Takes <10 minutes and is open to all students AND alumni.

2

Apply to Projects of Interest

See active projects and relevant details about the opportunity.

3

If Selected, Complete the Project

Work directly with the hiring manager to get necessary resources and details.

Parker Dewey's role:

- Vetting projects:
 - Is it professional?
 - Is it paid fairly?
- Project administration (HR, legal, payroll)
- Support materials for your success



Create an Account



Select 'View/Apply to a Micro-Internship'



We recommend using your school email address. This can be updated at any time, including when you graduate.




If you already have an account, you can sign in via the link at the bottom

Sign Up to Work on Micro-Internships

Gain Experience. Explore Careers. Make Connections. Get Paid.

I want to:

View/apply to a Micro-Internship 

Post a Micro-Internship

First Name

Last Name


Email

Password

- One lowercase character
- One number
- 8 Characters Minimum
- One uppercase character
- One special character

Agree to Terms of Use By creating an account you agree to our [Terms of Use](#)

CREATE MY ACCOUNT

Already have an account? [Sign in.](#) 

Education and Location

Why do we ask for this?



Companies have the option of featuring opportunities to specific schools, and you will be unable to see these exclusive opportunities if your school is not listed.



Location can help prospective employers who may want to connect with talent who are either from their area or currently live close to their organization.

Tip: If you're an international student, be sure to check the box at the bottom.

Let's gather a little more information

University

Major

 + ADD

Degree Received Or Pursuing

Start Date

End Date

CURRENT LOCATION

City

State

Zip

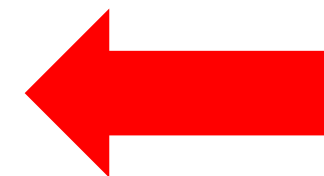
HOMETOWN

City

State

Zip

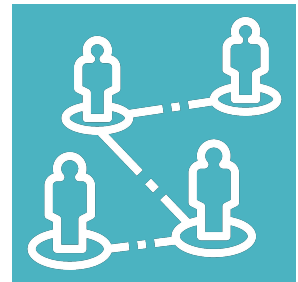
I am not a US citizen



Demographics



Parker Dewey's mission is to help create equitable access to professional pathways, and this data helps us measure our success.



In this section, you can also add affiliations. Options include nonprofit organizations with whom Parker Dewey has partnerships & general categories like "Student-athlete" or "Honors student."

[Click here to view Parker Dewey's partner organizations.](#)

DEMOGRAPHICS

Given our mission to help to create equitable access to professional pathways, we invite you to answer the questions below.

Submission of this information is voluntary, and refusal to provide it will not subject you to any adverse treatment. Furthermore, this information is kept separate from your application, and companies posting Micro-Internships have no access to this information when selecting Micro-Interns. Responses will remain confidential, and when reported, data will not identify any specific individuals.

If you do not wish to provide this information, select **Prefer not to disclose**.

Gender

Race Ethnicity

First Generation

Veteran status

AFFILIATIONS

Please identify any associations with which you are involved. Start typing in the box below to see options.

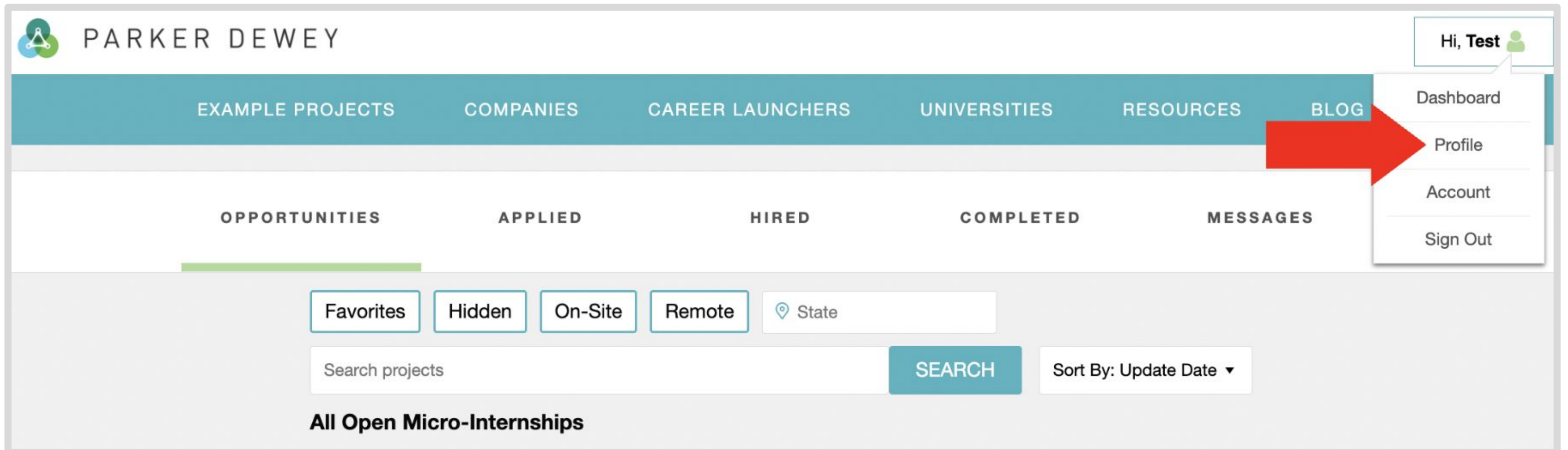
CONTINUE

Add to your Profile

Congratulations! At this stage, you can start looking at and applying for opportunities. Other profile additions are recommended, but not required.



To continue adding to your profile, select Hi, [Name] at the top right (**red arrow below**) and then select Profile from the drop-down menu



The screenshot displays the Parker Dewey user interface. At the top left is the logo and the name "PARKER DEWEY". Below this is a teal navigation bar with the following items: EXAMPLE PROJECTS, COMPANIES, CAREER LAUNCHERS, UNIVERSITIES, RESOURCES, and BLOG. A red arrow points to the "BLOG" item. Below the navigation bar is a row of tabs: OPPORTUNITIES, APPLIED, HIRED, COMPLETED, and MESSAGES. The "OPPORTUNITIES" tab is highlighted with a green bar. Below the tabs is a search section with filters: Favorites, Hidden, On-Site, Remote, and a State dropdown. There is a search input field with the placeholder text "Search projects", a teal "SEARCH" button, and a "Sort By: Update Date" dropdown. At the bottom, the text "All Open Micro-Internships" is visible. On the right side, a user profile dropdown menu is open, showing the text "Hi, Test" with a green profile icon. The dropdown menu contains the following options: Dashboard, Profile, Account, and Sign Out.

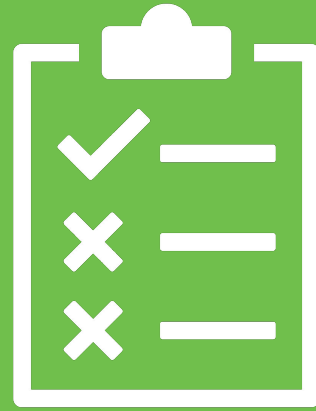
Tips for Success

See more profile tips for success in our Career Launcher Tutorial



Profile Section

- Upload a professional picture
- Draft a concise personal statement that reflects some of your strengths and goals.
- Remember - Companies will be able to see this information if you apply to one of their projects.



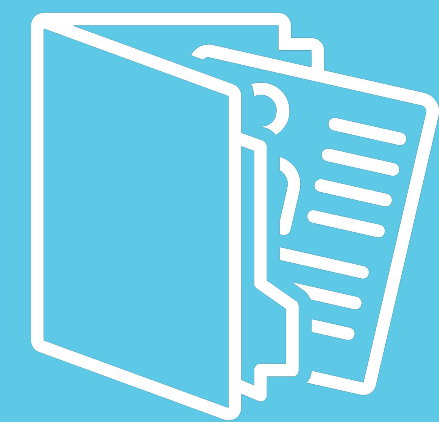
Experience Section

- Include experiences that are relevant to the projects that interest you. This can help you stand out!
- If you wish to add an additional experience, click 'Add Experience'. Experiences will be organized with the most recent at the top.



Resume Section

- You can only upload one resume to your profile, so choose one that has wide appeal. You can upload a new resume at any time.
- Indicate your availability for other types of work.
- If you share links to personal websites or social media pages, make sure they are professional.



Documents Section


- Showcase example of previous work that might be relevant to projects of interest.
- Only PDF, PNG, & JPEG files can be accepted and the document size limit is 7.5MB.





See Available Micro-Internships and Apply


Featured Projects


These projects are featured because the organization who posted it is specifically looking for students or recent grads from your school or affiliation.

 **Customer Journey Creation** | Burlington, VT
BY: StrollRunner DEPARTMENT: Marketing and Operations
START DATE: 11/08/2021 Remote DETAILS


 **Digitizing Membership Lead List** | Dubuque, IA
BY: Cartegraph DEPARTMENT: Sales + Marketing
START DATE: 11/03/2021 Remote DETAILS

 **Marketing Assistant** | Stafford, VA
BY: The Learners Cube, Inc. DEPARTMENT: Business Development & Marketing
START DATE: 11/15/2021 Remote DETAILS

 **Corporate Venture Capital Program Launch Tracking** | Los Angeles, CA
BY: Touchdown Ventures DEPARTMENT: Operations
START DATE: 11/08/2021 Remote DETAILS

 **CRM Lead Cleansing** | Uniondale, NY
BY: Air Charter Service DEPARTMENT: Private Jets
START DATE: 11/02/2021 On-Site DETAILS

Review available opportunities.

 **Experiential Competitive Analysis of Financial Institutions** | Honolulu, HI
BY: Central Pacific Bank DEPARTMENT: Customer Experience
START DATE: 10/04/2021 Remote HIDE DETAILS

START DATE: 10/04/2021
DUE DATE: 10/29/2021
EST. HOURS: 15
ON-SITE/REMOTE: Remote
PAYMENT: \$270.00

JOB DESCRIPTION

Conduct a competitive analysis of the process to create and use online checking accounts offered by our bank and three competitors. Provide feedback of information presented online, account opening process, and ease of setting up and using online and mobile banking. In addition to providing feedback of your experience via short online surveys, there will also be weekly facilitated videoconference focus groups (~3-4 total) Partial fees paid up front to be used for account opening. Intern responsible for account closures after completion of project. *Please note that the ideal candidate will be a current resident physically attending school in Hawaii.


COMPANY DESCRIPTION

Established in 1954, Central Pacific Bank is a Hawaii-based financial institution with branch locations statewide. The bank has a long, proud history of providing exceptional service to its customers and contributing to the community. Employees at Central Pacific Bank are committed to creating value for our customers, employees, community and shareholders by living our Core Values: Teamwork, Integrity, Exceptional Service. Member FDIC.

[Share this opportunity](#)

[APPLY FOR THIS PROJECT](#)

Apply to projects that interest you.

 **Social Media Content Calendar - HubSpot** | Des Plaines, IL
BY: GO2 Partners DEPARTMENT: Marketing

To apply for this position, please answer the following questions

Why do you think we should select you for this opportunity?

Please describe your social media marketing experience.

Which professor referred you to this program?

[SUBMIT APPLICATION](#)

ABOUT THIS ROLE

Create a social media content calendar with two posts per day for the next month. These posts should span from thought leadership, to promoting upcoming events, and should reflect the HubSpot brand voice. We will provide you with content to help fill your posts.

PROJECT DETAILS

START DATE	DUE DATE
08/26/2021	09/16/2021
EST. HOURS	PAYMENT
20	\$350.00
ON-SITE/REMOTE	DESIRED SKILLS
Remote	Social M...

COMPANY DESCRIPTION


GO2 Partners is a group of trusted marketing and operations experts who can identify your challenges and build strategic solutions to address them. When you partner with us, our

Complete the application question(s).

Tip for Success: Read the project description carefully

- Make sure your schedule will allow for you to take on the project.
- Make sure the project is either in your area or remote (most are remote).
- Only apply to projects that are a good fit.

PCC Platform Manual | Washington, DC

 **NORTHERN** real estate urban ventures

BY: Northern Real Estate Urban Ventures, LLC DEPARTMENT: NREUV

START DATE: 10/19/2020 [Remote](#)

HIDE DETAILS ^

START DATE
10/19/2020

DUE DATE
11/19/2020

EST. HOURS
20

ON-SITE/REMOTE
Remote

PAYMENT
\$450.00

DESIRED SKILLS

[Technical W...](#)

[Writing](#)

[Graphic De...](#)

JOB DESCRIPTION

PCC is a social capital platform. It is an innovative intervention for workforce development. The platform has been in the implementation phase for more than 10 years and is currently being expanded to scale. This project involved utilizing the existing document library to formulate a manual that can be distributed to new team members. More details will be provided in project kick-off meeting.

COMPANY DESCRIPTION

NREUV) is a full-service real estate development company that is a leading provider of real estate development services, including financial structuring, program management, and owner representation for affordable multi-housing, single-family homes, retail and commercial facilities. NREUV has a national platform and has worked on projects in Puerto Rico, Georgia, New York, Maryland, Pennsylvania, Virginia, and Washington DC among others. NREUV has over 25 years of project execution experience managing day-to-day development activities for complex, multi-layered, and mixed-finance transactions.


[Share this opportunity](#)

CONNECT ONLINE

[APPLY FOR THIS PROJECT](#) >

Your Answers Matter:

Some companies make decisions based entirely on these responses.



Emma Hired

MAJORS: **Sales, Marketing**
APPLICATION DATE: **10/11/2021**
GRADUATION DATE: **05/14/2022** BACHELORS HIDE DETAILS

HIRED
Yes

HOMETOWN
Shawnee, KS

CURRENT LOCATION
Manhattan, KS

INTERNATIONAL
No

AVAILABILITY
ON THE WEB

DOCUMENTS
[Resume](#)
[Letter of Recommendation - E. Tibbetts.pdf](#)

HOBBIES

SKILLS


WHY DO YOU THINK WE SHOULD SELECT YOU FOR THIS OPPORTUNITY?
I have had a passion for medical device sales ever since I found out about the industry in high school. I have proved my place in the industry as a student by being involved in almost every sales opportunity that is offered through the university and outside of it. You will find me to be very hard working and goal-driven in everything that I do. I have a big passion for working with people and believe that I will be a huge asset to the company at Smith-Nephew.

PLEASE DESCRIBE YOUR INTEREST AND EXPERIENCE IN SALES.
I will graduate this May with a degree in sales with high distinctions. I was blessed to be accepted into the sales program at KSU that is one of the few programs in the country to offer a major in sales. With my time here I have been on the executive committee for sales ambassadors where I serve as the alumni relations committee chair. I also serve as a sales mentor to younger sales students. I have participated in 14 role plays with highly skilled sales employees as judges as well as completed my first sales internship this summer where I made over 350 cold calls to prospects. I have experience and knowledge with sales technology such as sales force, zoom-info and hubspot.

PLEASE CONFIRM YOU ARE INTERESTED IN THE FULL-TIME SALES ROLE STARTING IN JUNE 2022 FOLLOWING THIS PROJECT?
I confirm.

EDUCATION
Parker Dewey University 2018 - 2022 - GPA: 3.6
Majored in Sales, Marketing

VS



Wyatt Favorite Unhide

MAJORS: **Management**
APPLICATION DATE: **09/23/2021**
GRADUATION DATE: **12/01/2021** BACHELORS HIDE DETAILS

HIRED
No

HOMETOWN

CURRENT LOCATION

INTERNATIONAL
No

AVAILABILITY

ON THE WEB

DOCUMENTS

HOBBIES

SKILLS

PLEASE DESCRIBE YOUR INTEREST AND EXPERIENCE IN SALES.
I have experience cold calling and door to door sales. I also have experience developing a sales strategy for a commercial cleaning company.

WHY DO YOU THINK WE SHOULD SELECT YOU FOR THIS OPPORTUNITY?
I have developed sales promotions for products in the past. Most recently a "foam cannon" used for customers to wash their cars. It consisted of ads and social media marketing as well as SEO.

PLEASE CONFIRM YOU ARE INTERESTED IN THE FULL-TIME SALES ROLE STARTING IN JUNE 2022 FOLLOWING THIS PROJECT?
I am intersted in the possibility of a full-time sales role.

EDUCATION
Parker Dewey University 2019 - 2021 - GPA: 3.4
Majored in Management

Short-Answer Examples & Resources

The Employer Perspective

Filter		Sort	
Filters	Reset Filters	Sort By	
All (7)	Favorites (0)	Hidden (0)	Selected (1)
Name	Education	Grad Date	Date Applied
Applicant Name	Northwestern University <i>Integrated Marketing and Communications</i>	12/15/2024	8/2/2023
Applicant Name	Fairfield University <i>Finance</i>	5/9/2025	7/30/2023
Applicant Name	Morgan State University <i>Business Management</i>	5/12/2025	7/31/2023
Applicant Name	Delaware State University <i>Mass Communications</i>	12/16/2023	7/27/2023
Applicant Name	Morgan State University <i>Marketing</i>	5/28/2026	7/31/2023
Applicant Name	California State University Dominguez Hills <i>Biology</i>	5/11/2024	8/3/2023
Applicant Name	The University of Texas Rio Grande Valley <i>Marketing</i>	12/16/2023	7/31/2023
Applicant Name	Northwestern University <i>Integrated Marketing and Communications</i>	12/15/2024	8/2/2023
Applicant Name	Fairfield University <i>Finance</i>	5/9/2025	7/30/2023
Applicant Name	Morgan State University <i>Business Management</i>	5/12/2025	7/31/2023
Applicant Name	Delaware State University <i>Mass Communications</i>	12/16/2023	7/27/2023
Applicant Name	Morgan State University <i>Marketing</i>	5/28/2026	7/31/2023
Applicant Name	California State University Dominguez Hills <i>Biology</i>	5/11/2024	8/3/2023

FIRSTNAME LASTNAME

School	Major	Graduation Date
University of California Merced	Applied Mathematics (Bachelors) Computer Science & Engineering (Bachelors)	12/15/2023

Actions

- Approve Applicant for this Project
- Send a Message

Responses

- Why do you think we should select you for this opportunity?
I am truly interested in using data analysis and machine learning to help patients to maximize the good outcome of their health. I had project experience in predicting student performance using various predictive models in R based on socioeconomic data. Through another machine learning project, I solved classification problems in Python with Google Colabs IDE. Various models were applied such as logistic regression, support vector machines, and multi-layer perceptron (MLP) using Scikit-learn and Keras. In addition, I performed hyperparameter tuning (batch size, epoch, optimizer, layer, node) on MLP to optimize the running time and prediction accuracy by 2%. With the skillset and experience that I had, I am ready to gain meaningful insight from the data and make reliable and effective predictions of the patient risks in this opportunity.

APPLIED



FIRSTNAME LASTNAME

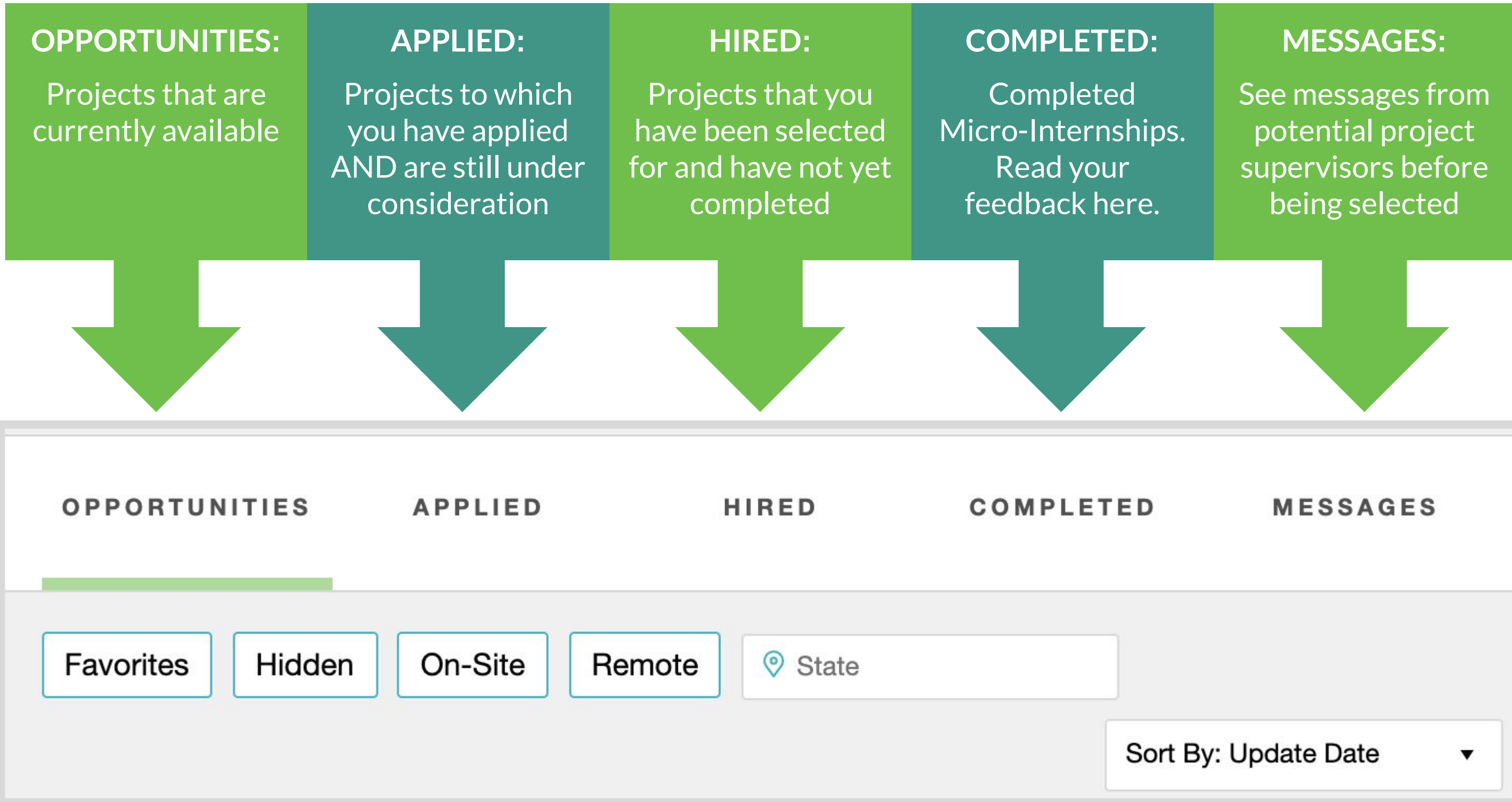
Personal Statement

I am an analytical, organized, and proactive mathematics major with coding experience, looking to build awareness of potential career paths.

Resume

[Resume](#)

Navigating the Parker Dewey Platform



Once Selected

How do I get started?



We will send you kickoff materials. These will include:

- Contact info for the client
- Accounting forms so you can get paid
- Terms of use
- Best practices

How do I know what to do?



You'll be connected with the company and can ask your Micro-Internship supervisor questions

You can also:

- Reach out to faculty and staff
- Connect with alumni
- [Refer to Parker Dewey resources](#)

What if I need help?



The Parker Dewey team is ready to assist you or the company as needed.

We've got your back!



When do I get paid?



When the project is completed, you will be paid by Parker Dewey.

Pay is processed once a month.

You can also check out our [Pay FAQs](#)



Suggestions for Success on the Job



Check out our
Micro-Internship
Success checklist

PUT YOUR BEST FOOT FORWARD

- Check, re-check, and check your work again (and ask someone else to check)
- This is real project and could have a real impact on the company's business- take the project seriously

MANAGE EXPECTATIONS

- Set milestones that you know you can achieve
- If issues arise, don't wait:
 - Reach out to the company
 - Let Parker Dewey know

COMMUNICATE EFFECTIVELY

- Use professional language
- Ask questions, however make an effort to see if you can find answers yourself first - show them that you're resourceful and thinking critically

FOCUS ON THE "WHY"

- Understand the purpose of the project from the client's perspective
- Ensure you know what is expected upon completion



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After the Project



Check out our post
Micro-Internship
checklist

OUTLINE ACCOMPLISHMENTS

- **Work product** (e.g., created a market map of..., designed content for..., prepared an analysis on...)
- **Outcomes** (e.g., new articles on... leads resulting in..., social visits increased...)
- **Indirect competencies** (e.g., creativity, attention to detail, motivation, grit, etc.)

CONSIDER WHAT YOU LEARNED

- What did you like about the project? Industry? Company?
- What did you dislike?

UPDATE YOUR RESUME AND LINKEDIN

- List your title as an **Independent Consultant of Parker Dewey**
- Describe the project without sharing confidential info, only mentioning the company's name if given permission
- Use our [resume](#) and [LinkedIn](#) templates.
- [Ask for a LinkedIn recommendation](#)

STAY IN TOUCH WITH THE COMPANY

- [Maintain your new relationships](#)
- Apply to more projects to gain additional experience



Impact

Read Full
Success Stories



PARKER DEWEY



“Working on Micro-Internships meant there were less barriers. I could jump right into a project and I got to know what their expectations were sooner instead of being filtered out by my GPA.”



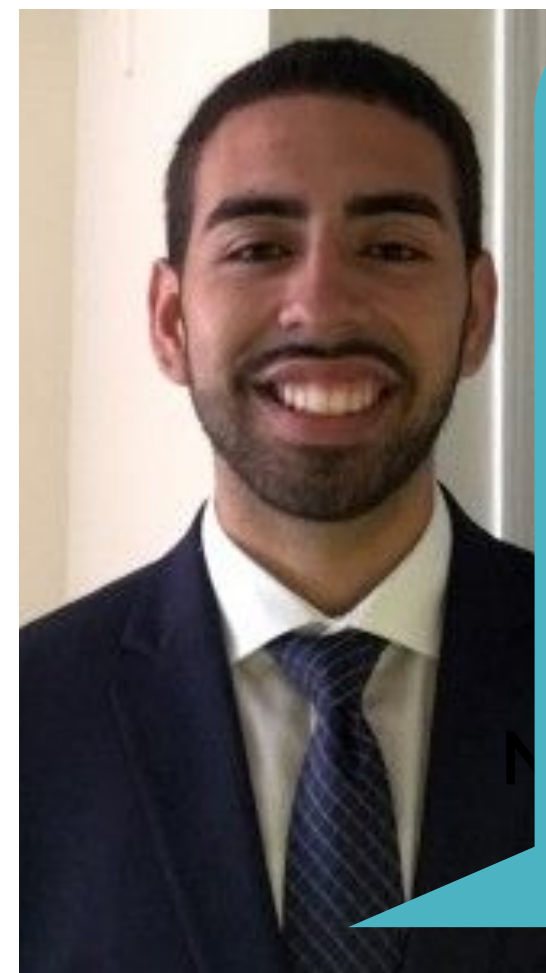
“Even though I was pivoting, Micro-Internships were a perfect transition into either a new role or just to explore and see what you are capable of.”



“From an HR perspective, it’s a great way to get diverse people into your organization. Being a student, it’s a good way to get experience, network, and make money too.”



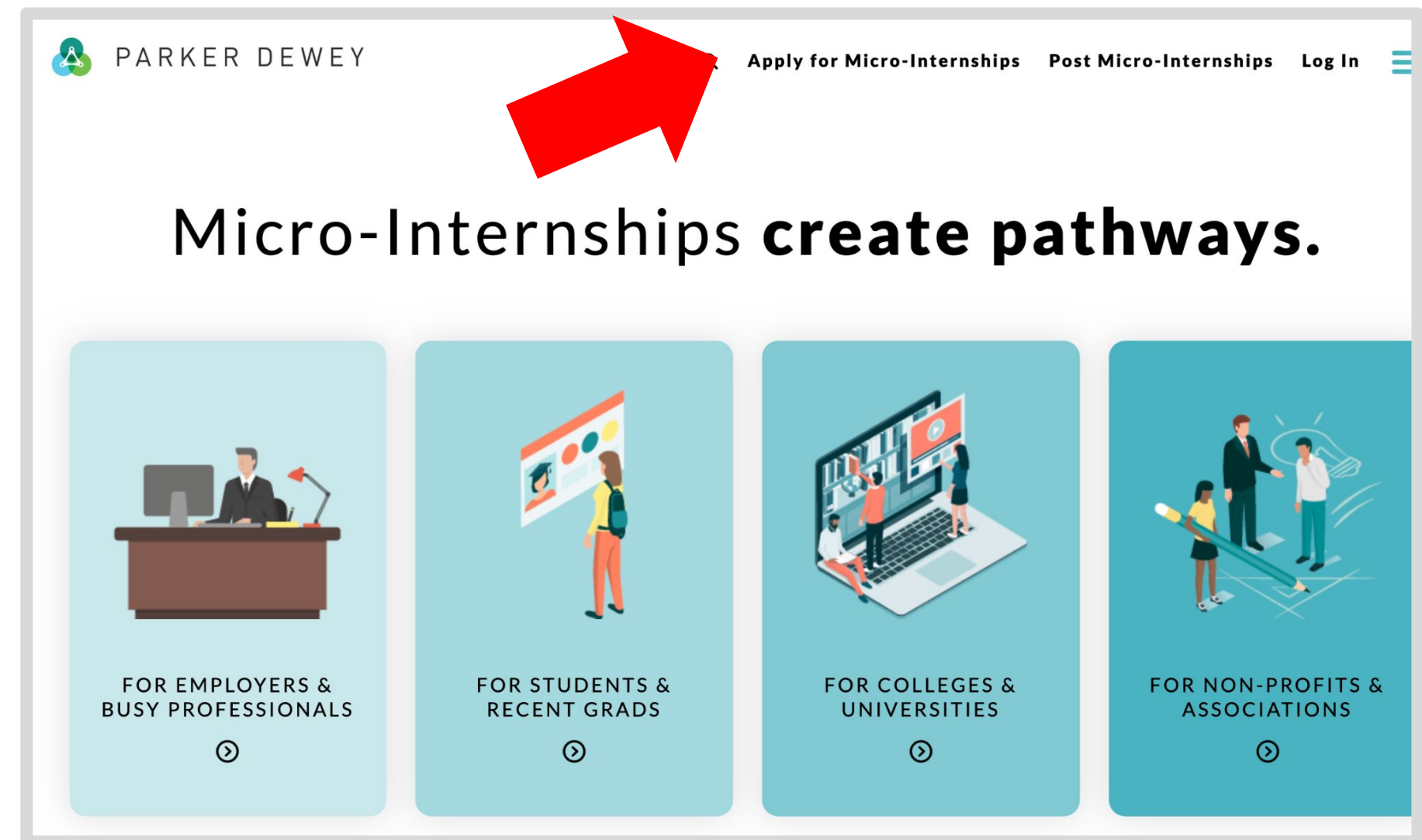
“It’s hard to focus on learning and career development at the same time while you’re in school. Parker Dewey allowed me to actually see what we’d been talking about applied.”



“At a career fair, my classmates had long conversations with recruiters while I was being told not to leave my resume for consideration. Micro-Internships gave us something to talk about.”

Get Started Today!

- 1 Create an Account**
Go to www.parkerdewey.com or use the link from your school.
- 2 Complete your Profile**
The more complete your profile, the better your chances are of being selected.
- 3 Log In Regularly**
New opportunities are posted daily.
- 4 Apply to all Projects that Interest You**
Apply right away!
- 5 Reach out to Companies of Interest**
Register for our [webinar](#) to learn how.



Recommended: Follow the Parker Dewey Career Launchers page on LinkedIn!

