

Parker Dewey supports college-to-career transitions in a way that helps you right now.



Micro-Internships help companies get immediate support while identifying and evaluating candidates for future hiring needs.



“While we were focused on just getting some help on a project, we quickly realized that the student was incredible, and ultimately hired her as a summer intern. We saw her work ethic and skills, and got an inside track on hiring her.”

Adam Hecktman, Director of Technology & Civic Innovation

Our Micro-Internships program connects companies to our diverse network of students and recent graduates to execute your professional, paid, short-term assignments year-round. As a complement to existing campus recruiting efforts and semester-long internships, Micro-Internships provide opportunities for Career Launchers to demonstrate their skills, develop relationships, and explore career paths, while providing real value to your business.

Get Help Now

Micro-Internships allow professionals to get support on their short-term, professional assignments, while also identifying and assessing highly motivated college students and recent graduates for fit should there be full-time opportunities. Unlike traditional internships, these paid opportunities typically range from 5 to 40 hours of work, can be completed year-round, and help teams scale up seamlessly—with no unnecessary expense.

Improve Hiring Outcomes

Companies have recognized that major and GPA do not predict career success or fit. Unlike assessments, video interviews, algorithms, and other applicant screening technology, Micro-Internships improve hiring effectiveness by allowing companies to authentically evaluate a Career Launcher’s skills and work ethic upfront. Both employers and candidates win by having an opportunity to do actual work with one another before committing to an internship or full-time role.

Unlimited Potential

Beyond the cost of the engagement (determined by you), there are no additional fees charged for Micro-Internships. And unlike alternatives, there are no additional fees if you hire Career Launchers for internships or as full-time employees—we love when this happens.

Micro-Internship Benefits

- Enhance your pipeline of highly motivated talent
- Provide opportunities to diverse candidates
- Improve hiring effectiveness
- Address resource needs with on-demand support
- Evaluate candidates to ensure mutual fit
- Reduce new hire attrition
- Support academic outcomes



You get immediate support. Students gain professional experience.

Our students and recent graduates are motivated to exceed your expectations as they enhance their resume and find the right full-time role.

Providing Meaningful Opportunities to Career Launchers

Most college majors don't sound like job titles. But our students and recent graduates come from a competitive, open-minded environment and have powerful motivation to exceed expectations as they look to land their first job.

Micro-Internships enable Career Launchers to utilize classroom knowledge and campus support to complete professional assignments while gaining experience and demonstrating research, problem solving, and communication skills.

Your company can give back to the community by creating authentic opportunities for Career Launchers. Micro-Internships enable businesses to audition talent to see how the fit into the company. This innovative way to evaluate candidates alleviates temporary resource constraints while Career Launchers showcase their skills and character.

Many professionals find themselves working on tasks that aren't the best use of their time, neglecting other opportunities because they are too busy. In fact, many of these "We should..." or "I shouldn't..." tasks don't require a daunting onboarding process or long-term commitment—they're things that just require an extra set of hands or would benefit from the creativity of a Career Launcher.

With Micro-Internships, you can access this talent when you need it, and without administrative burdens. In addition, we encourage students to connect ongoing projects with classroom learning and seek guidance from faculty, driving better outcomes for your business!

About Parker Dewey

As a mission driven organization, Parker Dewey strives to provide opportunities for all Career Launchers to demonstrate their skills and gain professional experiences. Parker Dewey is not a replacement for internships, an alternative to staffing firms, or a substitute for hiring new talent. Rather, Parker Dewey complements these efforts with skilled college students and recent grads who want to help address immediate resource needs while launching their careers.

